

Board of Directors

REGULATION
LEGISLATION
COMPLIANCE

CEO

AUDIT
AND
RISK

Executive
Leadership
Team

Blackmores Sustainability Policy

PUBLIC

Blackmores Sustainability Strategy

INTERNAL

COMMITMENT
1

Responsible
Facilities
Management

COMMITMENT
2

Sustainable
Supply Chain
Management

COMMITMENT
3

Industry
Leadership

COMMITMENT
4

People and
Community

SUSTAINABILITY
MANAGER
FACILITATION
AND GOVERNANCE

Sustainability Manager

EMS Standards,
Processes
and Governance

Reporting and
Monitoring

EMS
(ISO 14001)

Sustainability
Reporting

Sustainability Stakeholder Team

Sustainability actions plans and programs of work

Responsible Facilities
Management

- Increase energy efficiencies
- Localised water management
- Sound Waste Management practices
- Strengthen company-wide governance program

Sustainable Supply
Chain Management

- Rigorous supply chain management
- Continued focus on quality
- Product stewardship

Industry
Leadership

- Five year strategic vision
- Anti-corruption measures

People and
Community

- Strong HR strategy
- Strong workforce culture
- Stakeholder engagement

OUTCOMES